

News Release

Hitachi Solutions

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FOR IMMEDIATE RELEASE

Hitachi Solutions Canada Again Named as Top Canadian Workplace by the Great Place to Work® Institute

Hitachi Solutions Canada takes 29th Place

TORONTO—April 23, 2014— Hitachi Solutions Canada has been recognized for the fourth year in a row as one of the “Best Workplaces in Canada” by the Great Place to Work® Institute. This list identifies companies that have outstanding workplace cultures, and this year technology consulting firm Hitachi Solutions Canada has claimed the 29th spot.

“Our company is built on the idea of great people doing great work,” said Muneer Hirji, President, Hitachi Solutions Canada. “We strive to provide a nurturing environment where people can develop personally and professionally. Our employees take pride in what they do and it shows in our bottom line and our low turnover rate.”

Based on the five trust-building dimensions—credibility, respect, fairness, pride, and camaraderie—the Great Place to Work® Institute evaluates each workplace using an employee survey and an in-depth review. Two-thirds of the total score comes from a 58-question survey completed by employees. The remaining one-third of the score comes from a review of the organization’s culture, including an evaluation of human resources policies and procedures. This offers a rigorous representation of the organization from an employee perspective, and an overall portrait of the workplace culture.

“There is a real sense of pride in being a Hitachi Solutions employee,” said Carla White, employee relations advisor at Hitachi Solutions Canada, who compiled the in-depth organizational review and recently attended the Great Place to Work® Canada Annual Conference.

“We hire the best people, treat them with respect, offer them a fun and creative work environment, and the rest takes care of itself. Our people truly enjoy coming into work—it’s very much like a family. Many of our employees are actually engaged in our extra-curricular activities such as the company book club and soccer team. This is not your average nine-to-five; we work just as hard as we play.”

At the time of the nomination, Hitachi Solutions was transitioning from Ideaca to Hitachi Solutions Canada as the result of a recent acquisition of the company by Hitachi Solutions America. The Great Place to Work® employee survey was conducted a week after the acquisition was officially announced. For this reason, the “Best Workplaces in Canada” list shows the 29th spot as “Hitachi Solutions Canada, Ltd. (formerly Ideaca).”

-30-

About Hitachi Solutions, Ltd.

Hitachi Solutions, Ltd., headquartered in Tokyo, Japan, is a core member of Information & Telecommunication Systems Company of Hitachi Group and a recognized leader in delivering proven business and IT strategies and solutions to companies across many industries. The company provides value-driven services throughout the IT life cycle from systems planning to systems integration, operation and maintenance. Hitachi Solutions delivers products and services of superior value to customers worldwide through key subsidiaries in the United States, Canada, Europe, China and India. The flagship company in the Hitachi Group's information and communication system solutions business, Hitachi Solutions also offers solutions for social innovation such as smart cities. For more information on Hitachi Solutions, please visit: <http://www.hitachi-solutions.com>.

About Hitachi Solutions Canada, Ltd.

Hitachi Solutions Canada is a consulting firm and systems integrator helping customers from strategy to solution through a portfolio of management consulting, implementation and support services. With more than 10 years of experience and over 350 satisfied customers, Hitachi Solutions' 300+ employees across the country deliver innovative solutions around Enterprise Resource Planning (ERP), Business Intelligence, Portals and Collaboration, Cloud Computing, Custom Development and Integration, Customer Relationship Management (CRM), Application Infrastructure, and Support Services. For more information on Hitachi Solutions Canada, please visit: <http://canada.hitachi-solutions.com>.

About Hitachi, Ltd.

Hitachi, Ltd. (TSE: 6501), headquartered in Tokyo, Japan, is a leading global electronics company with approximately 326,000 employees worldwide. The company's consolidated revenues for fiscal 2012 (ended March 31, 2013) totaled 9,041 billion yen (\$96.1 billion). Hitachi is focusing more than ever on the Social Innovation Business, which includes infrastructure systems, information & telecommunication systems, power systems, construction machinery, high functional material & components, automotive systems and others. For more information on Hitachi, please visit the company's website at <http://www.hitachi.com>.

About Great Place to Work® Institute

Great Place to Work® Institute is a global research, consulting and training firm that helps organizations identify, create and sustain great workplaces through the development of high-trust workplace cultures. We serve businesses, non-profits and government agencies in 45 countries on all six continents.